



Administrative Office
411 Sycamore Avenue
Mill Valley, CA 94941
Tel (415) 389-7700
Fax (415) 389-7773

MILL VALLEY SCHOOL DISTRICT Benefits Information

Coverage will begin on October 1st. If you begin work mid-year, coverage will begin the first day of the month following your first paycheck.

Medical benefits will be provided by participation in the one of the health plans offered through the CalPERS Health Benefits Program (PEMHCA). Dental coverage through Delta Dental and vision coverage through Medical Eye Services, a division of Blue Shield - is mandatory for full time employees.

For full-time employees, the district will contribute the following monthly amounts for medical benefits for the employee plus eligible dependents. The employee will be responsible for premium costs higher than the following:

Individual: \$508.30; Individual plus One: \$1,016.60; Family: \$1,321.58.

The district will pay the full cost of dental and vision coverage for full-time employees. If you are a part-time employee working 20 or more hours per week you are entitled to pro-rated benefits.

2009 Premiums	Individual	Individual +1	Family
Kaiser CA	\$508.30	\$1,016.60	\$1,321.58
Blue Shield CA - HMO	\$560.57	\$1,121.14	\$1,457.48
Choice - PPO	\$482.48	\$ 964.96	\$1,254.45
PERSCare - PPO	\$749.83	\$1,499.66	\$1,949.56
2009-2010 Premiums			
Delta Dental	\$105.10	\$105.10	\$105.10
Medical Eye Services	\$ 11.82	\$ 11.82	\$ 11.82

The following are voluntary programs. Please call one of the persons listed below if you wish further information on these programs:

- 1 If you wish disability coverage you may purchase American Fidelity, AFLAC or CTA-endorsed The Standard for disability and/or life insurance through a payroll deduction.
2. Section 125 benefits allow you to have eligible expenses paid for in pre-tax rather than post-tax dollars.
3. County-approved organizations offering tax-sheltered annuity plans is available online at 403bcompare.com.

Persons to contact in case of questions and to return forms

Mary Bowles 389-7703
Amy Sievers 389-7744

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