

**APPENDIX A 1
MILL VALLEY SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE
2008/2009**

YEARS OF SERVICE	I BA	II BA + 45 or MA	III BA + 60 or MA + 15	IV BA + 75 or MA + 30
1	49,453	49,453	49,455	50,246
2	49,453	51,891	53,542	54,365
3	51,072	53,323	56,716	60,162
4	52,714	55,551	58,977	62,390
5	54,412	57,792	61,228	64,663
6	56,668	60,069	63,498	66,908
7	58,913	62,322	65,775	69,158
8	61,338	64,603	68,019	71,417
9	63,540	66,866	70,267	73,693
10	65,988	69,208	75,194	76,828
12				79,482
14				82,136
16				84,793
18				87,447
20				90,104

INITIAL PLACEMENT

The Superintendent or Superintendent designee shall make the initial placement, granting a maximum of 12 years credit for prior experience. In so doing, s/he shall grant one year's credit for each year served as a credentialed teacher in a public school, a college, or an accredited private school. Credit will be given for service in the Armed Forces if the teacher was required to leave a teaching position to serve.

Work Year: 186 Days

3.0% Increase effective 7/1/08

Adopted by Governing Board: 12/5/07