



STRATEGIC PLAN

School Year 2007-2008 through School Year 2009-2010

“As a learning community, we inspire, engage, and empower our students to do their best by demonstrating our best every day.”

Our Mission

We provide an excellent education that enables all students to achieve academic success and their full potential. We prepare our students to be responsible, contributing members of our community and wise stewards of our natural environment.

The Profile of a Successful Mill Valley Student

Our students:

- Master essential academic content and demonstrate critical thinking skills
- Exhibit a passion for learning
- Develop communication skills and a sense of personal competence and confidence
- Acquire a commitment to civic and social responsibility

The Importance of an Enduring Strategic Action Plan

Success of the strategic plan will be dependent upon strong district leadership and an informed, engaged and supportive learning community. We will establish a compelling vision for our students' futures and create core values that define our culture and commitment to success. We will strengthen the strategic planning process with continuous improvement plans, indicators of success, and regular evaluations of progress that guide us toward achievement of our district goals.

We will:

- Achieve our strategic goals with focus and discipline
- Measure our progress through indicators of success
- Involve our community in the plan's ongoing evaluation
- Communicate and celebrate our successes

STRATEGIC PLAN GOALS

School Year 2007-2008 through School Year 2009-2010

High Levels of Student Learning

We will strengthen and continuously improve instructional programs and practices that enable all students to be successful in rigorous academic programs, the arts, health and wellness, and character development.

- Assessment that measures success and informs instruction
- Clear expectations for success
- Academic and social-emotional intervention and support
- Quality professional development

Excellent Staff

We will attract and retain excellent staff.

- Target total compensation in top quartile of comparable districts
- Continue to strengthen evaluation and support systems
- Establish norms, beliefs and practices that encourage collaboration, creativity and continuous improvement systems that are results focused

Communication and Community Inclusion

We will strengthen and improve staff, parents, and broader community support for our District and schools.

- Establish a compelling vision for our students' futures
- Create core values that define our culture and commitment to success
- Improve communication systems between and among parents, staff, administration, trustees, and community at large
- Consistently engage community in achievement of district academic, financial and infrastructure goals
- Strengthen partnerships
- Improve internal communication processes
- Evaluate parent, community and staff satisfaction levels on an on-going basis through multiple measures

Sound Finance and Infrastructure

We will secure sustainable sources of operating and capital funding to allow the District to:

- Provide a high quality education
- Maintain prudent levels of reserves for a basic aid district
- Provide modern, well maintained facilities that support our mission, educational programs, and strategic plan
- Build and maintain the technology infrastructure necessary to support the district's teaching, communication and administrative objectives