

**MILL VALLEY SCHOOL DISTRICT
ADMINISTRATIVE ANNUAL SALARY SCHEDULE
2022-2023**

STEP	DEAN OF STUDENTS
1	115,182
2	117,485
3	120,423
4	122,832
5	125,287
6	128,416
7	130,984
8	133,605
9	137,614
10	143,113
15	147,357

WORK YEAR

Dean of Students: 196 Days

INCLUDED IN BASE SALARY

Step 15 - Upon 5th year at step 10 and completion of 10 years of Mill Valley School District Administrative service.

MILEAGE & CELL PHONE

Mileage and personal cell phone use for business purposes included in base pay.

PROFESSIONAL DEVELOPMENT

Administrators shall receive \$1,000 annually as reimbursement for the administrator's individual professional development (prorated).

BENEFITS

Health, dental and vision benefit allowance at same rate currently provided by District to certificated staff. This position is not eligible for cash-in-lieu.

SICK LEAVE

Administrators are entitled to 12 days per year of sick leave, commencing on the first day of employment. Sick leave for Administrators who work less than full-time shall be pro-rated proportionately to their workload.

RETIREMENT BENEFITS

If at age 55 or older, and having served as an Administrator in the District for 10 years or more, Administrators retiring from the certificated service as District employees will be eligible for same medical benefits to which members of certificated bargaining unit are entitled upon retirement. Administrators may also, if the insurance company concurs, continue participation in the dental insurance coverage by making appropriate payments to the District.

NON-TRADITIONAL WORK DAYS (NT)

Upon written prior approval of the Superintendent, Administrators may elect to work up to six (6) NT work days. NT work days must be taken in increments of 1/2 day or full day and must be taken on non-student, non-teaching days. The Administrator shall document the NT work days on the Administrator's annual work calendar.

SALARY ADJUSTMENTS

3% Salary increase effective: 7/1/2022

Adopted by Governing Board: August 12, 2021