

**APPENDIX B1  
MILL VALLEY SCHOOL DISTRICT  
MIDDLE SCHOOL COUNSELOR ANNUAL SALARY SCHEDULE  
ANNUAL SALARY SCHEDULE  
2022-2023**

<b>YEARS OF SERVICE</b>	<b>I BA</b>	<b>II BA + 45 or MA</b>	<b>III BA + 60 or MA + 15</b>	<b>IV BA + 75 or MA + 30</b>
1	70,217	70,217	70,223	71,341
2	70,217	73,681	76,024	77,192
3	72,517	75,715	80,531	85,423
4	74,848	78,876	83,741	88,589
5	77,258	82,060	86,937	91,815
6	80,464	85,292	90,161	95,005
7	83,650	88,490	93,397	98,201
8	87,095	91,726	96,578	101,405
9	90,221	94,942	99,774	104,637
10	93,696	98,269	106,769	109,087
12				112,855
14				116,624
16				120,397
18				124,168
20				127,939
24				132,815

**INITIAL PLACEMENT**

The Superintendent or Superintendent designee shall make the initial placement, granting a maximum of 14 years credit for prior experience. In so doing, they shall grant one year's credit for each year served as a credentialed unit member in a public school, a college, or an accredited private school. Credit will be given for service in the Armed Forces if the teacher was required to leave a teaching position to serve.

Work Year: 201 Days

PhD/EdD - \$1,000 per year

National Board Certification - \$1,000 per year

**SALARY ADJUSTMENTS**

3% Salary Increase effective 7/1/2022

Salary Schedule adjusted to match CE 186 day per diem

Adopted by Governing Board: 6/17/21