

**MILL VALLEY SCHOOL DISTRICT
ADMINISTRATIVE ANNUAL SALARY SCHEDULE
2022-2023**

STEP	ELEMENTARY	MIDDLE	MS ASSISTANT PRINCIPAL
1	143,332	150,116	134,132
2	146,179	153,071	136,763
3	149,807	156,834	140,119
4	152,781	159,919	142,870
5	155,815	163,068	145,680
6	159,684	167,059	149,317
7	162,857	170,330	152,238
8	166,094	173,671	155,218
9	171,045	178,804	159,798
10	177,842	185,851	166,088
15	182,085	190,095	170,331

WORK YEAR

Elementary Principals/Middle School Assistant Principal: 210 Days; Middle School Principal: 215 Days

INCLUDED IN BASE SALARY

Masters Degree Required

Step 15 - Upon 5th year at step 10 and completion of 10 years of Mill Valley School District Administrative service

MILEAGE & CELL PHONE

Mileage and personal cell phone use for business purposes included in base pay.

PROFESSIONAL DEVELOPMENT

Administrators shall receive \$1,000 annually as reimbursement for the administrator's individual professional development (prorated).

For Tier II Credentialing programs, Administrators shall receive up to \$2,000 per year for a maximum of two (2) years.

BENEFITS

Health, dental and vision benefit allowance at same rate currently provided by District to certificated staff. These positions are not eligible for cash-in-lieu.

SICK LEAVE

Administrators are entitled to 12 days per year of sick leave, commencing on the first day of employment. Sick leave for Administrators who work less than full-time shall be pro-rated proportionately to their workload.

RETIREMENT BENEFITS

If at age 55 or older, and having served as an Administrator in the District for 10 years or more, Administrators retiring from the certificated service as District employees will be eligible for same medical benefits to which members of certificated bargaining unit are entitled upon retirement. Administrators may also, if the insurance company concurs, continue participation in the dental insurance coverage by making appropriate payments to the District.

NON-TRADITIONAL WORK DAYS (NT)

Upon written prior approval of the Superintendent, Administrators may elect to work up to six (6) NT work days. NT work days must be taken in increments of 1/2 day or full day and must be taken on non-student, non-teaching days. The Administrator shall document the NT work days on the Administrator's annual work calendar.

SALARY ADJUSTMENTS

3% Salary increase effective: 7/1/2022

Adopted by Governing Board: 6/17/21