

Mill Valley Middle School
School Accountability Report Card
Reported Using Data from the 2019-2020 School Year
Published During 2020-2021

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements and access to prior year reports, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or the LCAP, see the CDE LCFF webpage at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

California School Dashboard

The California School Dashboard (Dashboard) <https://www.caschooldashboard.org/> reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

About This School

School Contact Information (School Year 2020-2021)

Entity	Contact Information
School Name	Mill Valley Middle School
Street	425 Sycamore Avenue
City, State, Zip	Mill Valley, CA 94941
Phone Number	(415) 389-7711
Principal	Anna Lazzarini
Email Address	alazzarini@mvschools.org
Website	www.mvschools.org/ms
County-District-School (CDS) Code	21653916085187

District Contact Information (School Year 2020-2021)

Entity	Contact Information
District Name	Mill Valley School District
Phone Number	(415) 389-7705
Superintendent	Kimberly Berman
Email Address	kberman@mvschools.org
Website	www.mvschools.org

School Description and Mission Statement (School Year 2020-2021)

We strive to be a school where everyone feels welcome, safe, and accepted. We seek to inspire creative, healthy, thoughtful people who are motivated to contribute to the global community. We foster personal growth, critical thinking, technological literacy, and academic excellence, with a commitment to high standards and support for all students.

School Profile (School Year 2020-2021)

Mill Valley Middle School is one of six schools in the Mill Valley School District, which is a K - 8 district, comprised of five elementary schools and one middle school.

Mill Valley Middle School promotes academic excellence, respect for self and others, and development of personal responsibility. It borders Bay Front Park and the Mill Valley Community Center. The main building is organized in pods, housing between 135-140 students in each teaching team. World Languages, PE, Music, and Art are taught in classrooms outside of the main building. Educating and nurturing our children to be college and career ready is our responsibility and our contribution to the future. We have highly qualified teachers who educate and engage our students in learning at high levels. We also have a intervention programs to support struggling students in Reading and Mathematics. We have strong community support by our parents, PTSA, and our district foundation, Kiddo!

Student Enrollment by Grade Level (School Year 2019-2020)

Grade Level	Number of Students
Grade 6	276
Grade 7	383
Grade 8	348
Total Enrollment	1,007

Student Enrollment by Student Group (School Year 2019-2020)

Student Group	Percent of Total Enrollment
Black or African American	0.5
American Indian or Alaska Native	0.6
Asian	4.7
Filipino	0.3
Hispanic or Latino	8.1
Native Hawaiian or Pacific Islander	0.1
White	75.7
Two or More Races	10
Socioeconomically Disadvantaged	5.6
English Learners	1.7
Students with Disabilities	11.4
Homeless	

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials

Teachers	School 2018-19	School 2019-20	School 2020-21	District 2020-21
With Full Credential	58	60	58	170
Without Full Credential	1	0	2	2
Teaching Outside Subject Area of Competence (with full credential)	0	0	0	0

Teacher Misassignments and Vacant Teacher Positions

Indicator	2018-19	2019-20	2020-21
Misassignments of Teachers of English Learners	0	0	1
Total Teacher Misassignments*	0	0	1
Vacant Teacher Positions	0	0	0

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.
 *Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Other Instructional Materials (School Year 2020-2021)

Year and month in which data were collected: January 2020

Mill Valley School District held a public hearing on September 14, 2020 and determined that each school within the district had sufficient and good quality textbooks and instructional materials pursuant to the settlement of Williams vs. the State of California.

All students, including English learners, have access to standards-aligned textbooks or instructional materials, or both, in core subjects for use in the classroom and to take home. Materials approved for use by the State are reviewed by teachers and administrators, and a recommendation is made to the School Board. All recommended materials are available for parent examination at the district office prior to adoption.

The table displays information about the quality, currency, and availability of the standards-aligned textbooks and other instructional materials used at the school (as of January, 2020).

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	McDougal Littell, and CCSS-based teacher developed instructional materials	Yes	0
Mathematics	CPM Educational, and CCSS-based teacher developed instructional materials	Yes	0
Science	Prentice Hall, and NGSS-based teacher developed instructional materials	Yes	0
History-Social Science	Teachers' Curriculum Institute, and HSS standards-based teacher developed instructional materials	Yes	0
Foreign Language	EMC World Languages	Yes	0
Health	Prentice Hall, and standards-based teacher developed instructional materials	Yes	0
Visual and Performing Arts	Visual and performing arts standards-based teacher developed instructional materials	Yes	0

Note: Cells with N/A values do not require data.

School Facility Conditions and Planned Improvements

Mill Valley Middle School was originally constructed in 1972 and is comprised of 56 classrooms, changing rooms for PE, a gym, library, staff lounge, offices, conference room, and a playground.

The last modernization of the MVMS took place over 20 years ago. The Facilities Master Plan is the comprehensive plan that has been developed by the District and its Committee. It serves as the blueprint that will address the MVMS capital and infrastructure needs.

Cleaning Process

The site administration works daily with the custodial staff to ensure that the cleaning and disinfection of the school is maintained to provide for a clean and safe school. The district governing board has adopted cleaning standards for all schools in the district. A summary of these standards is available at the district office for review.

Maintenance and Repair

District maintenance staff ensures that the repairs necessary to keep the school in good repair and work orders are completed in a timely manner. A work order process is used (School Dude - CMMS) to ensure efficient service and the highest priority is given to emergency repairs.

While reviewing this report, please note that even minor discrepancies are reported in the inspection process. The items noted in the table have been corrected or are in the process of remediation either during the school year or project work during the summer break. Data displayed in the chart was collected in January 2021.

School Facility Good Repair Status

Using the **most recently collected** FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The rate for each system inspected
- The overall rating

Year and month of the most recent FIT report: 12/22/2020

System Inspected	Rating	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good	District Office Area: leaking faucet in staff break room and troubleshoot mechanical unit
Interior: Interior Surfaces	Good	Common Area 1-6: dryrot repair outside of building, touch up paint handrails going up to pod Common Area 19-24: replace damaged ceiling tiles and touch up paint handrails to pod Common Area 7-12: Touchup paint handrails going up to pod and replace damaged ceiling tiles MPR: Repair damaged floor in center court and leak in center court Room 2: touch up paint damaged areas Room 4: touch up paint damaged areas

System Inspected	Rating	Repair Needed and Action Taken or Planned
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	Good	Library: Painting and patchwork needed on columns along wall.
Electrical: Electrical	Good	Room 26: replace inoperable lights and damaged ceiling tile Small Kitchen Area: replace inoperable lights
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Good	District Office Area: leaking faucet in staff break room and troubleshoot mechanical unit
Safety: Fire Safety, Hazardous Materials	Good	Main Hallway: replace exit lights
Structural: Structural Damage, Roofs	Good	Common Area 1-6: dryrot repair outside of building, touch up paint handrails going up to pod Common Area 19-24: replace damaged ceiling tiles and touch up paint handrails to pod Common Area 25-30: Dry rot repair outside of building Common Area 31-36: Dry rot repair outside of building and replace damaged ceiling tiles Common Area 37-42: Dry rot repair outside of building and replace damaged ceiling tiles Common Area 43-48: Dry rot repair outside of building and replace damaged ceiling tiles Common Area 7-12: Touchup paint handrails going up to pod and replace damaged ceiling tiles Library: Painting and patchwork needed on columns along wall. MPR: Repair damaged floor in center court and leak in center court Room 26: replace inoperable lights and damaged ceiling tile Room 80: replace damaged ceiling tile Room 83: replace damaged ceiling tiles
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Good	
Overall Rating	Good	

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in ELA and Mathematics for All Students

Grades Three through Eight and Grade Eleven

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 2018-19	School 2019-20	District 2018-19	District 2019-20	State 2018-19	State 2019-20
English Language Arts/Literacy (grades 3-8 and 11)	84	N/A	84	N/A	50	N/A
Mathematics (grades 3-8 and 11)	77	N/A	80	N/A	39	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in ELA by Student Group

Grades Three through Eight and Grade Eleven (School Year 2019-2020)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	N/A	N/A	N/A	N/A	N/A
Male	N/A	N/A	N/A	N/A	N/A
Female	N/A	N/A	N/A	N/A	N/A
Black or African American	N/A	N/A	N/A	N/A	N/A
American Indian or Alaska Native	N/A	N/A	N/A	N/A	N/A
Asian	N/A	N/A	N/A	N/A	N/A
Filipino	N/A	N/A	N/A	N/A	N/A
Hispanic or Latino	N/A	N/A	N/A	N/A	N/A
Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	N/A
White	N/A	N/A	N/A	N/A	N/A

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
Two or More Races	N/A	N/A	N/A	N/A	N/A
Socioeconomically Disadvantaged	N/A	N/A	N/A	N/A	N/A
English Learners	N/A	N/A	N/A	N/A	N/A
Students with Disabilities	N/A	N/A	N/A	N/A	N/A
Students Receiving Migrant Education Services	N/A	N/A	N/A	N/A	N/A
Foster Youth	N/A	N/A	N/A	N/A	N/A
Homeless	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

CAASPP Test Results in Mathematics by Student Group Grades Three through Eight and Grade Eleven (School Year 2019-2020)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	N/A	N/A	N/A	N/A	N/A
Male	N/A	N/A	N/A	N/A	N/A
Female	N/A	N/A	N/A	N/A	N/A
Black or African American	N/A	N/A	N/A	N/A	N/A
American Indian or Alaska Native	N/A	N/A	N/A	N/A	N/A
Asian	N/A	N/A	N/A	N/A	N/A
Filipino	N/A	N/A	N/A	N/A	N/A
Hispanic or Latino	N/A	N/A	N/A	N/A	N/A
Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	N/A
White	N/A	N/A	N/A	N/A	N/A
Two or More Races	N/A	N/A	N/A	N/A	N/A
Socioeconomically Disadvantaged	N/A	N/A	N/A	N/A	N/A
English Learners	N/A	N/A	N/A	N/A	N/A
Students with Disabilities	N/A	N/A	N/A	N/A	N/A
Students Receiving Migrant Education Services	N/A	N/A	N/A	N/A	N/A
Foster Youth	N/A	N/A	N/A	N/A	N/A
Homeless	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

CAASPP Test Results in Science for All Students

Grades Five, Eight, and High School

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 2018-19	School 2019-20	District 2018-19	District 2019-20	State 2018-19	State 2019-20
Science (grades 5, 8 and high school)	66	N/A	67	N/A	30	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

Note: The new California Science Test (CAST) was first administered operationally in the 2018-2019 school year.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject areas of physical education.

California Physical Fitness Test Results (School Year 2019-2020)

Grade Level	Percentage of Students Meeting Four of Six Fitness Standards	Percentage of Students Meeting Five of Six Fitness Standards	Percentage of Students Meeting Six of Six Fitness Standards
5	N/A	N/A	N/A
7	N/A	N/A	N/A
9	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2019–2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-56-20 was issued which waived the requirement to administer the physical fitness performance test for the 2019–2020 school year.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

Opportunities for Parental Involvement (School Year 2020-2021)

The Parent Teacher Student Association (PTSA) and Site Council Leadership provide opportunities for parent participation. Parents have many opportunities to volunteer in different capacities through our PTSA or as a member of our Site Council. Through the PTSA, parents volunteer and are involved in community service, student social events, and student fundraising events, The Site Council parents work with the staff on the school's safety plan, and on creating the overarching goals and action plans for the Single Site Plan of the school.

Parents, community members, and local businesses support local schools through a parcel assessment and contributions to Kiddo!, which raises funds to augment a broad range of school programs, including the arts and technology. All sites have been renovated through community supported bond measures totaling \$26,300,000.

It Takes a Village (ITAV) is Mill Valley's first Special Education PTA. It was formed in 2005 to support students with learning differences and their parents. ITAV provides information and resources to understand, identify and teach students who learn differently. ITAV works closely with school administrators and teachers in order to create positive and productive relationships with parents. The organization sponsors monthly speaker events, informal coffees at parents' homes, and holds children's playgroups at local playgrounds.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

Suspensions and Expulsions

(data collected between July through June, each full school year respectively)

Rate	School 2017-18	School 2018-19	District 2017-18	District 2018-19	State 2017-18	State 2018-19
Suspensions	4.9	2.8	1.9	1.3	3.5	3.5
Expulsions	0.0	0.0	0.0	0.0	0.1	0.1

Suspensions and Expulsions for School Year 2019-2020 Only

(data collected between July through February, partial school year due to the COVID-19 pandemic)

Rate	School 2019-20	District 2019-20	State 2019-20
Suspensions	1.0	0.6	
Expulsions	0.0	0.0	

Note: The 2019-2020 suspensions and expulsions rate data are not comparable to prior year data because the 2019-2020 school year is a partial school year due to the COVID-19 crisis. As such, it would be inappropriate to make any comparisons in rates of suspensions and expulsions in the 2019-2020 school year compared to prior years.

School Safety Plan (School Year 2020-2021)

Safety of students and staff is a primary concern of Mill Valley Middle School. The school is always in compliance with all laws, rules, and regulations pertaining to safety standards. It has a Comprehensive School Safety Plan that includes strategies and programs to address a) child abuse reporting procedures; b) disaster procedures; c) policies regarding actions leading to suspension and/or expulsion; d) procedures to notify teachers of dangerous pupils; e) sexual and gender-based harassment policies; f) school-wide dress code; g) procedures for safe ingress and egress of pupils; h) rules and procedures on school discipline; i) bullying and harassment policies; j) suicide prevention measures; k) school counseling; and l) school resource officer. The plan is reviewed and updated annually by the School Site Council.

In conjunction with the district's Comprehensive School Safety Plan, staff is trained by local emergency preparedness professionals in search and rescue and first aid. Fire, disaster, and lockdown drills are conducted on a regular basis throughout the school year. In addition to the state mandated drills, MVMS also conducts an annual disaster drill. All certificated staff are trained and participate in this drill. This drill involves simulations of injured, missing and trapped students, as well as parents picking up their children from student release. Our local fire department is on-site to provide feedback on search and rescue and communication protocols. Due to the COVID-19 pandemic all state mandated drills are scheduled to continue in a modified format that adheres to COVID-19 health and safety protocols. Our comprehensive Emergency Management Plan was reviewed with all staff on January 4, 2021.

Discipline & Climate for Learning

The Mill Valley Middle School community works together to provide a safe, caring environment where uniqueness and differences are respected and all children are supported to reach their full potential. Staff and parents alike are committed to a tradition of academic excellence and social skill development. Our schools basic behavioral expectations are: Be kind and respectful, be honest and truthful, be safe and responsible. When students make poor decisions or are involved in actions that break school rules or Ed Code, we first determine whether the incident would be best addressed through restorative practices or a combination of traditional consequences coupled with restorative practices. We believe that students should learn from their mistakes and not only serve a consequence without any reflection about the incident they were involved in.

Parents provide strong support to all aspects of the school program and play an integral part in the education of the children. They are active partners who contribute time and expertise to the school in order to support classroom programs and special events. A high percentage of families volunteer their time in one or more school projects.

We will provide our students with a secure, caring, and challenging environment along with the knowledge, skills, and love of learning necessary for them to become successful adults.

Average Class Size and Class Size Distribution (Secondary)

Subject	2017-18	2017-18	2017-18	2017-18	2018-19	2018-19	2018-19	2018-19	2019-20	2019-20	2019-20	2019-20
	Average Class Size	# of Classes* Size 1-20	# of Classes* Size 21-32	# of Classes* Size 33+	Average Class Size	# of Classes* Size 1-20	# of Classes* Size 21-32	# of Classes* Size 33+	Average Class Size	# of Classes* Size 1-20	# of Classes* Size 21-32	# of Classes* Size 33+
English Language Arts	21	6	27		23	4	25		23	6	27	
Mathematics	23	9	22		23	6	23		23	7	26	
Science	25	2	25		25	2	24		27	1	26	
Social Science	24	2	27		24	2	25		26	2	27	

*Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Ratio of Pupils to Academic Counselor (School Year 2019-2020)

Title	Ratio
Academic Counselors*	335.7

*One full time equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Student Support Services Staff (School Year 2019-2020)

Title	Number of FTE* Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	3
Library Media Teacher (Librarian)	1.2
Library Media Services Staff (Paraprofessional)	0.75
Psychologist	1
Social Worker	0
Nurse	0.17
Speech/Language/Hearing Specialist	0

Title	Number of FTE* Assigned to School
Resource Specialist (non-teaching)	3.4
Other	

*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2018-2019)

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	\$14,637	\$10,558	\$4,079	\$97,513
District	N/A	N/A	\$6,385	\$99,685
Percent Difference - School Site and District	N/A	N/A	-44.1	-2.2
State	N/A	N/A	\$7,750	\$80,565
Percent Difference - School Site and State	N/A	N/A	-62.1	19.0

Note: Cells with N/A values do not require data.

Types of Services Funded (Fiscal Year 2019-2020)

In addition to general state funding, Mill Valley School District receive state and federal funding for the following categorical funds and other support programs:

- Title I, Part A Low Income
- Title II, Part A Teacher and Principal Training and Recruiting Fund
- Title III, Part A English Language Acquisition, Language Enhancement and Academic Achievement
- Title III, Immigrant Education
- Special Education Program

Teacher and Administrative Salaries (Fiscal Year 2018-2019)

Category	District Amount	State Average For Districts In Same Category
Beginning Teacher Salary	\$57,587	\$50,574
Mid-Range Teacher Salary	\$87,562	\$76,649
Highest Teacher Salary	\$107,924	\$98,993
Average Principal Salary (Elementary)	\$149,152	\$125,150
Average Principal Salary (Middle)	\$164,773	\$129,394
Average Principal Salary (High)		\$122,053
Superintendent Salary	\$221,414.08	\$193,925
Percent of Budget for Teacher Salaries	35.0	34.0
Percent of Budget for Administrative Salaries	5.0	6.0

For detailed information on salaries, see the CDE Certificated Salaries & Benefits web page at <https://www.cde.ca.gov/ds/fd/cs/>.

Professional Development (Most Recent Three Years)

Measure	2018-19	2019-20	2020-21
Number of school days dedicated to Staff Development and Continuous Improvement	4	4	3

As part of the district's professional growth program, opportunities for training and staff development are provided at both the district and individual school site level to MVSD staff. The district has three staff development days in which teachers are offered professional growth opportunities related to curriculum, teaching strategies, and instructional methodologies, as well as collaborative planning time. The district places an emphasis on teachers learning from and with one another through teacher-facilitated interest based professional development, collaboration and planning time.

In 2018/19 and 2019/20, the District's Instructional Technology Coach and Global Studies Coach lead workshops throughout the school year, and provide small-group/one-on-one coaching support to teachers on global competence, instructional technology, social-emotional wellness, and equity.

This year, 2020-21, we were able to offer 16 hours of optional professional development prior to school starting to allow teacher teams to collaborate on unit development and best practices around remote instruction. All certificated staff came together for 3 full days designed to address equity, SEL, assessment, technology and best practices in Distance Learning. All certificated staff received a copy of The Distance Learning Playbook to promote deeper implementation of best practices during remote instruction.

Throughout the school year, all staff received training on our new benchmark assessment system i-Ready and how to use the on-line academic practice component to strengthen reading and math skills. Mill Valley School District is dedicated to deepening our work on equity, partnering with Facing History and Ourselves to provide training to site and district leaders this year and school site staff members the following year in 2021-22.