



MVSD Planning

2019-20 School Year

Special Board Meeting - Feb. 28, 2019

Planning Background

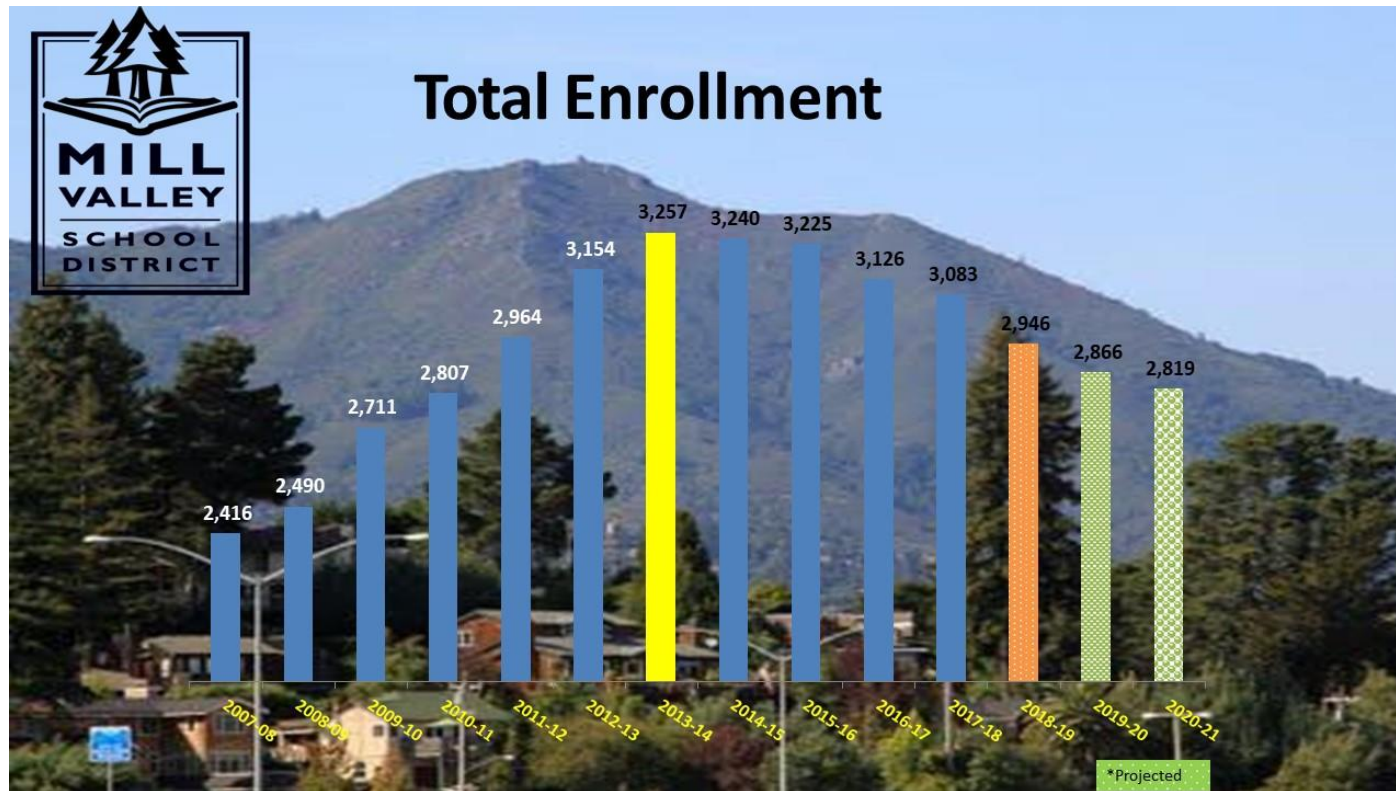
- Purpose
- Process
- Next Steps
- Closing Message - Comments/Questions



Not cutting programs, rather aligning staffing proportionally with enrollment projections.

Purpose

- Determine staff based on projected enrollment & calibrate where needed



2013-14: 3257
2014-15: 3240 (-17)
2015-16: 3225 (-15)
2016-17: 3126 (-99)
2017-18: 3083 (- 43)
2018-19: 2946 (-137*)
Projecting 80 less in 19-20

Process

Requirements for Noticing Staff

- **Certificated Staff**

Resolution for reduction/elimination of particular kinds of service

Resolution to release temporary employees

Resolution for criteria for order of layoff and re-employment

Initial Notice of Reduction/Elimination (March 15)

Final Notice of Reduction/Elimination (May 15)



Process

Proposed Resolutions for certificated staff reduction/elimination and release

- **Factors Used:**

Identified ratios/classes/sections for FTE caseloads

Evaluation of current level of FTE

Application of 2019-20 projected enrollment

Staff intents submitted to date – March 1



Next Steps

- Determine staff to receive initial release/reduction/elimination
- Provide initial/preliminary notification
- Evaluate impact of reduction
- Monitor enrollment
- Provide final notification of release/reduction/elimination



Closing Message

Not cutting programs, rather aligning staffing proportionally with enrollment projections.

Questions/Comments